

# Senior Employment Services and The Job Referral File

Age Requirements

60+

Available 24/7

No

Other Eligibility Criteria

For our SCSEP, individuals must be age 55 or older and meet income guidelines. For the Job Referral File, individuals must be 60 or older.

Family

No

Intake Process

If you or someone you know is interested in this program, please call (804) 343-3000 and ask for Senior Employment Services.

Provider Refer

Yes

Self Refer

Yes

Senior Connections, The Capital Area Agency on Aging

<http://www.seniorconnections-va.org>

<https://seniorconnections-va.org/services/getting-involved/senior-employment/>

@sccaaa

Main

(804) 343-3000

TTY/TTD

(804) 343-3008

1300 Semmes Avenue

23224 VA

United States

Monday: 8:30 am-5:00 pm

Tuesday: 8:30 am-5:00 pm

Wednesday: 8:30 am-5:00 pm

Thursday: 8:30 am-5:00 pm

Friday: 8:30 am-5:00 pm

Saturday: Closed

Sunday: Closed

Fee Structure

Call for Information

Languages Spoken

English

The Senior Community Service Employment Program (SCSEP) provides short-term work experience for income-eligible persons age 55 and older. The program helps older adults find permanent employment by upgrading skills or learning new ones. SCSEP matches skills, background, and interests with job openings at businesses and agencies.

**ATTENTION JOB SEEKERS:** If you or someone you know is interested in this program, please call (804) 343-3000 and ask for Senior Employment Services.

The Job Referral File is a service provided for job seekers age 60 and older and looking for a job. A Referral File is kept on those seeking full or part-time employment. When an employer calls Senior Connections looking for an experienced and qualified applicant for a job opening, participants from the Job Referral File are matched with the job's requirements, and an interview is arranged.

Businesses are realizing there exists a large untapped resource in the employee applicant pool and those prospects are older workers. And, with an increased number of older adults remaining in the workforce, trends toward early retirement are beginning to reverse.

**ATTENTION EMPLOYERS:** If you have job openings that require an employee who is willing to work, can work well without close supervision, exhibits maturity in problem-solving and decision-making, please contact our Senior Employment Services Program (804) 343-3000 to list your job vacancies.

Service Area(s)

Charles City County

,

Chesterfield County

,

Goochland County

,

Hanover County

,

Henrico County

,

New Kent County

,

Powhatan County

,

Richmond City

Email

[seniorconnections@youraaa.org](mailto:seniorconnections@youraaa.org)